

HONOR 2004 ANNUAL REPORT

Mission Statement: *Indians and non-Indians standing together for justice and respecting the power and integrity of Indian self-governance.*

Principles:

1. *Honor government-to-government relationships and tribal sovereignty.*
2. *Affirm Indian treaties.*
3. *Honor and protect the Earth and the life thereon now and for the future.*
4. *Conduct ourselves in a manner which is respectful of all people.*
5. *Promote intercultural understanding and awareness.*

2004 Board of Directors: Lloyd Powless, Jr., (Oneida) President
Jim DeNomie, (Bad River Ojibwe) 1st Vice-President
Wendy Helgemo, (Ho-Chunk) 2nd Vice-President
Sammy Toineeta, (Lakota) Secretary
Sharon Metz, Treasurer
Daniel Tucker (Sycuan Band of Kumeyaay Indians)
Chris Smith (Makah)
Dianne Wyss
Ron Janke
Sr. Toni Harris

Advisory Committee: Ray Apodaca (Pueblo Yselta del Sur)
Ada Deer (Menominee)
Billy Frank, Jr. (Nisqually)
Rev. Marlene Helgemo (Ho-Chunk)\
Gerald L. Hill (Oneida)
Gay Kingman (Cheyenne River Sioux)
Ivan Makil (Salt River Pima Maricopa)
Antone Minthorn (Umatilla)
Mary Sam (Mille Lacs Band of Ojibwe)
Lorenda Sanchez (Paiute)
Marilyn Sorenson (Sisseton Wahpeton Sioux)
Harold Tarbell (Mohawk)

Special Field Director: Sue Erickson

OVERVIEW OF 2004

HONOR celebrated its 16th anniversary on February 15th, 2004. Beth Brownfield, Regional Coordinator, moved and was replaced in January by Kim Meyer, a member of the Mille Lacs Band of Ojibwe in Minnesota. Rose Soulier (Red Cliff Ojibwe) continued her contract for consulting services, which included fiscal management, HONOR Digest coordination, intern program facilitation, and annual audit assistance.

Thanks to a grant from the Otto Bremer Foundation, the Board of Directors held a Strategic Planning Retreat in May in conjunction with its mid-year meeting, held at Mystic Lake Hotel in Minnesota. The Strategic Plan was finalized at the November Board meeting in St. Paul, Minnesota.

HONOR helped 3 interns find placements in the summer of 2004, at the St. Croix Tribe of Wisconsin, at the HONOR Resource Center in Wisconsin, and at the Great Lakes Indian Fish and Wildlife Commission. One of the interns was a continuation of HONOR's relationship with Oxford College in England. Also, Board member Dr. Ron Janke of Valparaiso University assisted with an intern placement at the Honor Resource Center location that included mentoring as well as a period of time the intern spent on the Lac du Flambeau reservation in Wisconsin.

A new Board member, Joe Day (Leech Lake Ojibwe) was added to the HONOR Board of Directors. Retiring Board members were Dr. Ron Janke and Sharon Metz.

ACTIVITIES

Participated in the "Walk for Justice" in Minneapolis, sponsored by the Headwaters Foundation.

- Produced and distributed a flier countering the anti-Indian rhetoric of groups opposed to the Mille Lacs Band.
- Taught several Indian Culture/History courses to educators and community leaders in the Twin Cities, Milwaukee, and Appleton, Wisconsin.
- Updated the Indian Burial Sites Handbook
- Continued negotiations and secured some initial funding with the Milwaukee County Board to renovate the historic Coast Guard station as an Indian Education center.
- Recruited and helped place 3 summer interns to work with Indian communities.
- Produced 5 HONOR Digests, including a 3 part series on Indian Languages by Indigenous Languages Institute President, Gerald Hill, Esq.
- Endorsed the opening of the Honor Resource Web page (www.native-books.com) as a companion and link to the Honor Web page (www.honoradvocacy.org)
- Presented Indian educational materials at 15 events in 6 states through the Honor Resource Center.
- Participated as an invitee, hosting a booth that included traditional food and cultural presentations, at the International Institute Festival at State Fair Park in Milwaukee, WI
- Was represented at a day long seminar in St. Paul for non-profits re "Getting out the Vote".
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THANK YOU TO OUR FRIENDS

The following have contributed \$1000 or more, professional services, or donated equipment to HONOR in 2004:

American Indian/Alaska Native & domestic Hunger Fund – ELCA
Carl Mangold
Community Shares of Wisconsin

Honor Resource Center
Lawson Software, St. Paul, MN
Malinda Pennoyer Couinard
Mississippi Band of Choctaw Indians
Oneida Tribe of Indians – Wisconsin
Otto Bremer Foundation
Stockbridge-Munsee Tribe of WI
St. Croix Band of Ojibwe

FINANCIAL REPORT

HONOR's annual budget was \$90,000. During the year HONOR paid off outstanding debts and had a GAAP formal audit, which is completed annually. At the end of 2004 HONOR holds a \$10,000 Certificate of Deposit as a Reserve Fund. Funding came from memberships, grants, fees for services, Community Shares distributions, sale of literature and resources and two Special Appeals. No state, local, or federal government monies were received. Donated professional services in the form of Honor Digest articles, legal services, bookkeeping services, public relations, professional presentations on behalf of HONOR, fund-raising consulting services, and grant-writing accounted for more than \$5000 worth of value. On December 29th the Board of Directors passed a budget of \$126,500 for the year 2005. The calendar year is also HONOR's fiscal year.

MEMBERSHIP INFORMATION

Membership categories are numerous, geared to allow maximum participation for members. The most dramatic increases this year came in the "Sustaining members" (\$500 annually) and the "Partners" (\$100 annually) categories. The levels are as follows:

Premier membership	\$1000 annually
Sustaining membership	\$ 500 annually
Patron membership	\$ 200 annually
Partner membership	\$ 100 annually
Organizational membership	\$ 50 annually
Individual membership	\$ 25 annually (\$35 foreign)
Low-income membership	\$ 15 annually

REPORTS AND GOALS

Report: The major HONOR goal for 2004, holding a Board retreat and adopting a new 5 year Strategic Plan for HONOR, was achieved. Three interns (we hoped for five) were fielded in 2004. The Web Page Advocacy link was upgraded as necessary. HONOR/Loonsfoot secured some initial funding for the Milwaukee Coast Guard station project. Two categories of memberships showed increases. Extensive publicity was done by HONOR to help mobilize Indian voters in the 2004 elections. HONOR is working to refine an email system to alert members on critical issues.

Goals: In 2005 the Board will hire a full-time National Executive Director to oversee all functions of HONOR and enhance the work of the Regional Coordinator. A fund-raising plan will be developed and adopted by the Board of Directors. Some Board members will become mentors for intern placements during the summer or a semester. The Web Page will be revised regularly to reflect current issues in Indian Country. Final approval will be secured to begin renovation work on the Coast Guard Station on Milwaukee's lakefront.